No. DER-001/CIR/2026/763

Placement, Relocation and Restructuring of the Ethos Institute

This release places the Ethos Institute under Ethos Education Corporation CPbc., records its relocation to Aequitas Park in Oakland, California, and sets out its new governance, the Ethos Senate and a dress guideline. It amends the Ethos Institute Handbook to match.

Placement of the Ethos Institute

The Ethos Institute was an organisation under the World Education Center of the CSA Department of Education. The World Education Center has since merged into the Department of Education, leaving the Ethos Institute without a parent body.

From the date of this release, the Ethos Institute is placed under Ethos Education Corporation CPbc., a member company of the Ethos Group of Companies CPbc. LLC.

The CSA Department of Education keeps a seat on the Ethos Institute Board (section 4).

Relocation to Aequitas Park

The Ethos Institute and the Ethos Institute Office have relocated to Aequitas Park in Oakland, California, a district that holds the whole Institute. Aequitas Park is divided into six numbered precincts.

P1	Ethos Institute Office and the Council of Deans
P2	Faculty of Law and Regulations, Faculty of Arts
P3	School of Business, Faculty of Education, Faculty of Hospitality and Tourism Studies, the Ethos Senate
P4	Faculty of Engineering, Science and Technology, Centre for Environment and Research Studies, Centre for Foundation Studies
P5	Faculty of Health Sciences (with the School of Nursing), School of Medicine
P6	Ethos Education Center

Ethos Institute Office, Building 1, Precinct 1, Aequitas Park, Oakland, CA 94607, United States, Tel: +1 (510) 555-0172 Email: info@ethos.edu.csa Website: www.ethos.edu.csa

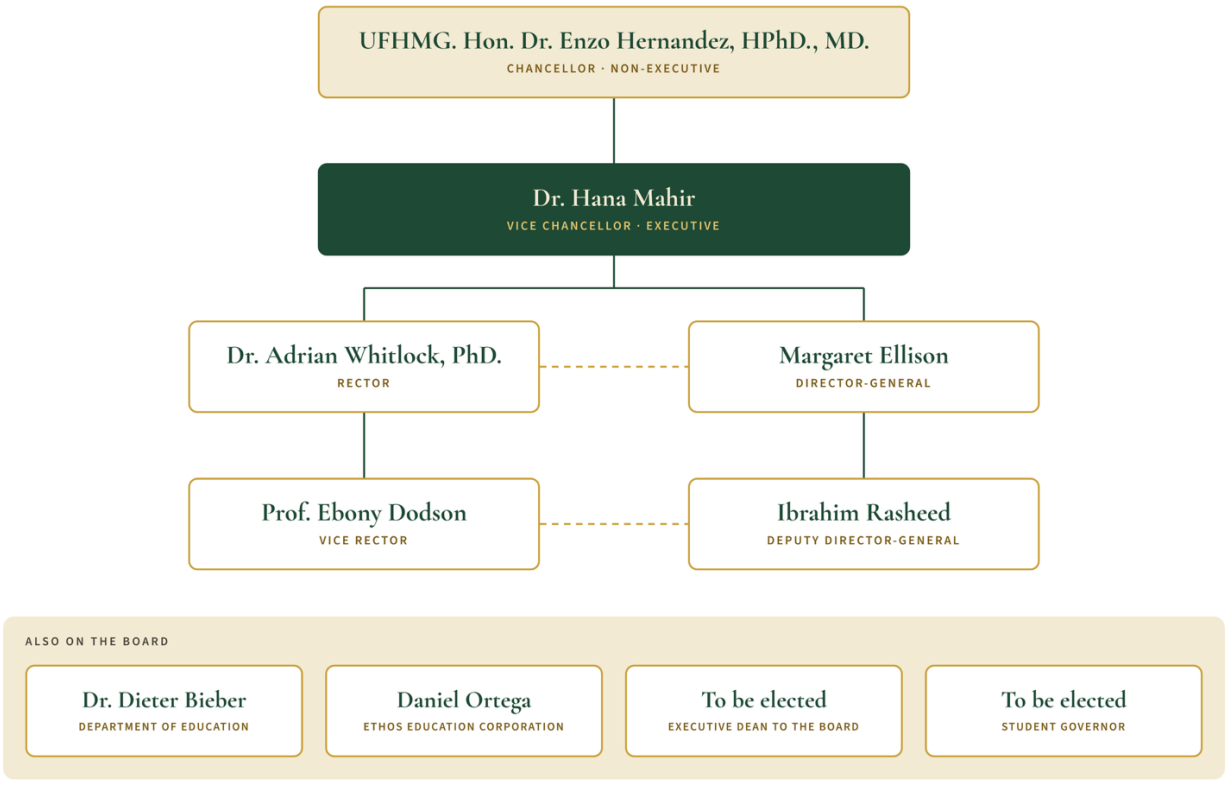
Addresses give the building, the precinct and Aequitas Park, then the city line. The Ethos Institute Office is at:

Building 1, Precinct 1, Aequitas Park
Oakland, CA 94607, United States

The Ethos Institute Board

The Cabinet of the Ethos Institute is dissolved. The Ethos Institute Board replaces it as the Institute's highest governing body.

1. The Chancellor is non-executive and is not part of the Institute's day-to-day leadership.
2. The Vice Chancellor is executive and leads the Institute directly.
3. The Rector, who leads academic affairs, and the Director-General, who leads administration, hold the same rank.
4. The Vice Rector, under the Rector, and the Deputy Director-General, under the Director-General, hold the next rank.
5. The Executive Dean to the Board, the Department of Education's and Ethos Education Corporation CPbc.'s representatives, and the Student Governor complete the Board.



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The full titles of the Ethos Institute Board is as follows:

Name	Title & Position
UFHMG. Hon. Dr. Enzo Hernandez, HPhD., MD.	Chancellor & Founder of Ethos Institute *Non Executive*
Dr. Hana Mahir	Vice Chancellor *Executive*
Dr. Adrian Whitlock, PhD.	Rector
Margaret Ellison	Director-General
Prof. Ebony Dodson	Vice Rector
Ibrahim Rasheed	Deputy Director General
Dr. Dieter Bieber, Secretary of State for Education	Representative of the CSA Department of Education
Daniel Ortega, Board Director	Representative of the Ethos Education Corporation CPbc.
To be elected	Executive Dean to the Board
To be elected	Student Governor

Council of Deans

The Council of Deans is the Institute's senior academic management. It decides on curriculum, including the Axia Ethos Curriculum (AEC), academic standards and academic policy. It sits among the Board's committees but is not called a committee, and the Vice Chancellor chairs it.

The Council elects one of its deans as Executive Dean to the Board. The post gives the right to represent the deans on the Board and no rank over the other deans.

Name	Seat on the Council
Dr. Hana Mahir	Chair of the Council, Vice Chancellor of the Institute
Dr. Adrian Whitlock, PhD.	Rector
Prof. Ebony Dodson	Vice Rector
Dr. Kai Farah	Dean, Faculty of Arts
Hon. Dr. Kimberly Harris	Dean, Faculty of Education

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Benjamin Harden	Dean, Faculty of Engineering, Science and Technology
Dr. Lane Smith	Dean, Faculty of Health Sciences (with the School of Nursing)
Robert Monroe	Dean, Faculty of Hospitality and Tourism Studies
Hon. Allen Gray, AG (RETD.)	Dean, Faculty of Law and Regulations
Dr. Meredith Gray, HMD., PhD., FACS.	Dean, School of Medicine
Carmen Estep	Dean, School of Business
Earnest Weber	Dean, Centre for Foundation Studies
Dr. Mary Douglass	Dean, Centre for Environment and Research Studies
Aishath Nazeeha	Principal, Ethos Education Center

Administration under the Director-General

The Director-General is the Institute's chief administrative officer and acts as its registrar and secretary-general. The following committees work under the Director-General:

1. Finance and Budget Committee
2. Operations and Facilities Committee
3. Technology and Digital Services Committee
4. Human Resources Committee
5. Legal and Compliance Committee

The Executive Administration Office supports the Board and keeps the Institute's records and governance papers. It has no seat on the Board.

Bodies abolished and the Ethos Education Center

The following bodies are abolished. Their work passes to the Ethos Institute Board, the Council of Deans and the Director-General's committees.

- Senior Managing Board (SMB)

- Senior Executive Departmental and Facular Board (SEDFB)
- Senior Teachers Advisory Board (STAB)

The Ethos Education Center (EEC) provides primary, secondary and higher secondary education. Its Senior Management Team (SMT) runs it day to day and makes its own decisions. Matters the SMT cannot settle go up as follows:

1. Academic matters go to the Council of Deans, where the EEC Principal sits.
2. Corporate matters, such as finance, staffing and legal questions, go to the Director-General.
3. Anything still unresolved goes to the Ethos Institute Board.

Faculty Executive Management

The governing body of every faculty, school and centre is renamed the Executive Management of that faculty. This replaces names such as the Arthenaeum Council, EduForge Panel, Quantum Bench, Vitalis Board, Tourisyn Cabinet, Directive for Law, Board of Doctors, Business Panel and Green Research Board.

Each Executive Management uses the same titles, in this order:

1. Dean
2. Deputy Dean
3. Associate Dean
4. Faculty Secretary
5. Heads of Department

Ethos Senate

The Ethos Senate is the student council of the Ethos Institute. It has these members:

- Senate President
- Senate Vice President
- Executive General Secretary
- The General Secretary of each tertiary faculty
- The Captain of the Ethos Education Center

The Senate President, Senate Vice President and Executive General Secretary form the Senate's Executive Committee (ExCo).

The Senate elects one of its members as Student Governor, who sits on the Ethos Institute Board for student affairs.

A faculty may set up its own student council. Each faculty student council is governed by the Ethos Senate, and its members do not sit on the Senate.

Student leaders use these titles:

Where	Leader	Deputy
Ethos Education Center	Captain	Deputy Captain
Each tertiary faculty	General Secretary	Deputy General Secretary

Detailed policies on elections, appointments and other matters concerning the Ethos Senate, the Ethos Education Center Student Council and the faculty student councils will be released separately. The Ethos Institute will release the policy for the Ethos Senate, the Ethos Education Center will release the policy for its Student Council, and the Executive Management of each faculty will release the policy for that faculty's student council.

The following is the Ethos Senate's emblem:



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Dress Guideline

This release adopts a dress guideline for the Ethos Senate and the Institute's leadership. The guideline is advice, not a rule, and it is not enforced. It covers all members of the Ethos Senate, and members of the Ethos Institute Board and the Council of Deans. This dress guideline will be released as a circular soon.

Amendments to the Ethos Institute Handbook

The Ethos Institute Handbook is amended to match this release. Until a revised edition is published, the Handbook is read as follows:

1. Section 2 (Governance and Leadership) is replaced by sections 4 to 9 of this release.
2. Article 1 (history) includes the Institute's placement under Ethos Education Corporation CPbc. and its relocation to Aequitas Park.
3. Every reference to the Ethos Institute Cabinet is read as the Ethos Institute Board.
4. Every reference to the SMB, SEDFB or STAB is removed.
5. Every faculty body's former name is read as the Executive Management of that faculty.

Effect

This release takes effect on 17 November 2026.

Issued by:

Dr. Hana Mahir
Vice Chancellor

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